

Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle + An ISO 9001:2015 Certified Institution

#### The Minutes of the IQAC Steering Committee Meeting held on 02.02.2024.

The IQAC Steering Committee Meeting commenced at 10:30 a.m. on 02.02.2024 with recitation of verses from the Holy Quran by Dr. J. Ubaithullah, Head of the Department of Arabic. The Principal and IQAC Chairperson, Dr. S.M. Abdul Kader, welcomed the Members. He thanked the Staff and highlighted the significant achievements. He pointed out that the College was Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56 in the IV Cycle. The Extension of the Autonomous Status to our College was granted by the UGC from 2032-2033. The College figured within the Rank Band of 151-200 in the NIRF India Ranking 2023, he added. The Principal also mentioned the Golden Jubilee Celebration of our College and emphasized on the Managing Committee's commitment to

enhancing the quality of education offered by the Institution.



(Autonomous) • Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle • An ISO 9001:2015 Certified Institution

During the discussions, the Principal articulated the College's aspirations to attain the status of "A College with Potential for Excellence", and subsequently to become a Deemed-to-be- University. Various strategies were proposed to achieve this, including infrastructure development, establishment of more Research Centres, formation of a Women Empowerment Cell, Islamic Research Centre, and strengthening the Training and Placement Cell to capitalize on the upcoming job opportunities, especially in the Government Sectors. The need for formulating policies related to offering Swayam-NPTEL Online Certification Courses and online education were also underscored.

The agendas were discussed sequentially. The Feedback obtained from students on the performance of the Faculty was presented by the Principal, Dr. S.M. Abdul Kader. It was agreed unanimously that faculty members having a less score on a

7 Point Scale would be called for to provide explanations to the Principal.





(Autonomous) • Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle • An ISO 9001:2015 Certified Institution

The Second Agenda focussed on the Feedback on Curriculum obtained from Students, Teachers, and Alumni and the Feedback on Physical facilities. It was presented by Dr. S. Mohamed Haneef, Dean of Arts. The discussion highlighted the recurring complaints concerning the College Canteen raised by the Student Representatives.

Dr. S. Mohamed Haneef continued with the presentation of the Third Agenda, outlining the framing of Objectives and Policies for various Committees and Cells functioning in the College. It was reported that Objectives and Policies for 12 Committees / Cells out of the 57 Committees Cells have been formulated thus far. The discussions ensued on specific Policies including the attendance requirements for the Examinations of the Add-on-Courses and concerns regarding teaching hours.





(Autonomous)

Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle • An ISO 9001-2015 Certified Institution

The meeting proceeded with the discussion of the Fourth and Fifth Agendas concerning the Action Taken Report on the Academic Planner designed for the academic year 2023-2024 and Strategic Plans for the upcoming 10 years. It was presented by the IQAC Coordinator Dr. A. Syed Mohamed. Strategic Plans included proposals for conducting two CIA Tests per Semester in the light of the inordinate absence of students during CIA Tests. It was discussed to enhance admission in the UG and PG Programmes. It was also suggested that two Value-Added Courses with a minimum of 30 teaching hours could be introduced in the new curriculum to be adopted from the Academic year 2024-2025. The duration of the External Examinations of the Courses offered such as NME, Value Education and Environmental Studies shall be fixed as two hours, the Committee



felt.



(Autonomous)
 Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle 

 An ISO 9001:2015 Certified Institution

It was also recommended that the Librarian shall be the In-charge of purchasing textbooks, reference books for each Department prescribed in the Curriculum and Reputed Journals / Magazines for each Research Department. It was decided that Placement Drives by the reputed companies like TCS, Syntel etc., should be organised. The PG Department of English shall encourage the PG students to appear for TOFEL /IELTS Examinations.

The IQAC's proposal to conduct a Five-Day Faculty Development Programme for the Teaching Staff and a Three-Day Training Programme for the Non-Teaching Staff was discussed at the meeting.

It was also proposed that the API Appraisals be collected from the staff members at the end of every year and the same might be submitted to the Principal. Strategies were discussed to increase the students' strength from 80% to 90%.





(Autonomous)

Reaccredited by NAAC at an A\*+ Grade with a CGPA of 3.56/4.0 in the IV Cycle • An ISO 9001:2015 Certified Institution

Finally, the Principal presented the Sixth Agenda, which focussed on the Future Plans of the College. Discussions centering on starting B.Sc. Data Science, B.Sc Artificial Intelligence and Cyber Security, B.Sc., Physical Education, M.A. Economics, M.A. Tamil and the upgradation of the Departments such as Tamil, Arabic, Economics and Nutrition and Dietetics as Research Centres also took place.

It was decided to sanction a Contingency amount of Rs. 50,000/- and to allocate Rs. 1,00,000/- for Arts and Science Departments respectively with the approval of the Managing Committee. The Principal wanted to know the feasibility of providing financial assistance to all the Full-Time Research Scholars. He also insisted on designating. Deans of Hostel Administration and Associate Deans for a few portfolios. He said that the Deaneries should be established with the approval of the Managing Committee. An App with salient features such as Staff





(Autonomous) • Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle • An ISO 9001:2015 Certified Institution

login, Reports, Students' Attendance etc would be developed and the same would be launched shortly, he said.

A notable suggestion to take appropriate initiatives to upgrade the *Sadakath* Research Bulletin as a Peer-reviewed Journal was given by the Controller of Examinations, Dr. M. Sithi Jameela. The meeting ended with a vote of thanks by Dr. A. Syed Mohamed, IQAC Coordinator. Dr. S. Khaleel Ahamed, Deputy IQAC Coordinator, was the Master of the Ceremony. Mr. P.P. Saidali, Assistant Coordinator IQAC, recorded the Minutes of the Meeting.

The IQAC Steering Committee Meeting concluded with a comprehensive review of current achievements, discussions on challenges and future plans, and a commitment to advancing the College's academic excellence.

forcette Coordinator, IQAC.



Principal.

Rahmath Nagar, Tirunelveli-627 011. Ph : 0462-2540763 E-mail: principal@sadakath.ac.in, Website : www.sadakath.ac.in

#### IQAC Steering Committee Meeting

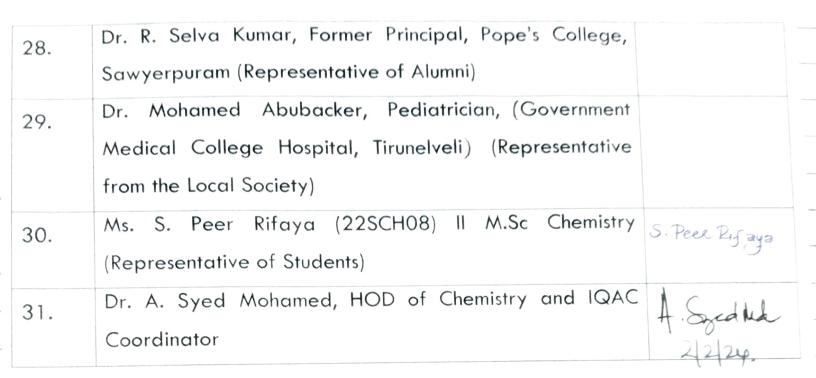
	: Auditorium : 02.02.2024		Time : 10.00 α.m.	
Date	Qirath	:	Dr. J. Ubaiyathulla,	
1.	Quiani		Head of the Department of Arabic.	
2.	Welcome Address	:	Dr. S.M. Abdul Kader,	F
۷.	Welcome / daress		Principal and IQAC Chairperson.	
3.	Presidential Address	* *	Alhaj. T.E.S. Fathu Rabbani,	
0.			Secretary and Correspondent.	
		AG	ENDA I	
4.	Discussion on the Feedback	:	Dr. S.M. Abdul Kader,	
4.	about the Faculty received		Principal and IQAC Chairperson.	
	from students	AG	INDA II	
-			Dr. M. Mohamed Roshan,	
5.	Discussion on Feedback about Curriculum received	·	Dean of Sciences.	
	from Students, Teachers and			
	Alumni			
		AGE	NDA III	
4	To frame the Objectives/	:	Dr. S. Mohamed Haneef,	
6.	Policies of Various		Dean of Arts. Hancett.	
	Committees/ Cells			
	1	AGE	NDA IV	
7.	Action Taken Report on the	:	Dr. A. Syca menanea	
	Academic Planner for the		QAC Coordinator	
	Academic Year 2023-2024	AGE	NDA V	t
0	Strategic Plans	:	Dr. A. Syed Mohamed,	. 4
8.	Strategic Flans		IQAC Coordinator.	
		AGE	NDA VI	
9.	Future Plans	:	Dr. S.M. Abdul Kader,	
7.			Principal and IQAC Chairperson.	
10	Vote of Thanks	:	Dr. A. Syed Mohamed,	
10.			IQAC Coordinator.	
	Master of Ceremony	:	Dr. S. Khaleel Ahamed,	
	MUSIEL OF COLONIONY		Deputy IQAC Coordinator.	
	Minutes of the meeting	0 9	Mr. P.P. Saidali, Assistant IQAC Coordinator.	
			Assistant IQAC Coordinatori	

t £....

S.No.	Members of the Steering Committee	Signature
1.	Alhaj. T.E.S. Fathu Rabbani, Secretary	

2.	Dr. S.M. Abdul Kader, Principal and Chairperson	F
3.	Dr. S.M.A. Syed Mohamed Khaja, Vice Principal and Senior Member	Clance
4.	Dr. A. Shakul Hamid, HoD of Computer Science and Senior Member	B. Ham 24
5.	Dr. M. Sithi Jameela, Controller of Examinations and Administrative Officer	4.50-124
6.	Dr. S. Mohamed Haneef, Dean of Arts and HoD of English, Administrative Officer	110-10-10:
7 0	Dr. M. Mohamed Roshan, Dean of Sciences and HoD of Physics, Administrative Officer	
8.	Dr. A. Hamil, Dean of Students Affairs and HoD of Commerce and Senior Member	
9.	Dr. R. Janet Rani, Research Head, Dept. of Microbiology and Senior Member	4 dush
10.	Dr. M. Mohamed Siddik, Bursar, Administrative Officer	Jahr 179 2/2
11.	Dr. M. Sheik Muhideen Badhusha, Dean (R&D), Administrative Officer	n. Churchedur 2 T2 T2 04
12.	Dr. S. Syed Ali Fathima, Dean (DLC), Administrative Officer	52/2/24

S.No.	Members of the Steering Committee	Signature
13.	Dr. M. Sulthana Barvin, Dean of Sports, Administrative	w w
	Officer	H. 62 in
14.	Dr. I. Antony Danish, Member and ISO Coordinator	Hita to the
15.	Dr. Kanna Muthiah, Deputy Controller of Examinations	h not property
	and Research Centre Head, Department of English	lan :2/2/224
16.	Dr. P. Jeslin Kanaga Inba, Member and AISHE	10.0
	Coordinator	Jul 2/2/24
17.	Dr. M. Thameem Ansari, Member, Deputy Warden	
	(Hostel) and Assistant Professor of Chemistry	2 Jam
18.	Dr. A. Benazir, Deputy Warden (Hostel) and Assistant	d.R.S.
	Professor of Commerce	1 .2 2/2/24
19.	Dr. M. Himaya Jaleela Begum, Part V Coordinator	Flimay 302 02/24
20.	Dr. R.R. Saravanakumar, Member, Librarian	R. A. Dawanter 2/2/20
21.	Dr. M.I. Zahir Hussain, Member, Placement Officer and	Allen
	Assistant Professor of Zoology	And
22.	Mr. S. Khaleel Ahamed, Deputy IQAC Coordinator and	The and
	Assistant Professor of English	J.
23.	Mr. P.P. Saidali, Assistant IQAC Coordinator and Assistant	()
	Professor of History	CHY,
24.	Mr. A. Sheik Mohamed, Superintendent, Administrative	31.02.07600 4262.2026
	Officer	
25.	Mr. S. Akbar, Superintendent In-charge, Administrative	
	Officer	
26.	Dr. B. William Dharma Raja, Dean, CDC, Manonmaniam	
	Sundaranar University, Tirunelveli (Educationist)	
27.	Haji F. Seyad Rabbani, Managing Director, Seyad Cotton	
	Mills Private Limited, Nanguneri, (Industrialist)	





(Autonomous)

• Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle • An ISO 9001:2015 Certified Institution

#### The Activities of the IQAC

#### 1. The IQAC Steering Committee Meeting

The Steering Committee of the IQAC met on 02.02.2024. The following resolutions were made at the meeting:

S.No.	Resolution	Action-Taken
1.	Resolved to introduce a minimum of Two Value - Added Courses by every Department with a minimum of 30 teaching hours.	Value – Added Courses have been designed by the UG Departments to teach for thirty hours.
2.	Resolved to conduct Two CIA Tests per semester with a duration of one and a half hours each.	Two CIA Tests have been introduced for the First Year Students enrolled from the Academic Year 2024-2025.
3.	Resolved to fix the duration of External Examinations of the Courses offered such as NME (Excluding Practical Courses), Value Education and Environmental Studies as two hours.	It is to be implemented from the November, 2024 External Examinations onwards.
4.	Resolved to encourage the faculty to apply for Minor / Major Research Projects with Funding Agencies.	





(Autonomous)

• Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle • An ISO 9001:2015 Certified Institution

		Dealer Dealer	
5.	Resolved to purchase Textbooks / Reference	Textbooks / Reference Books	
	Books for each Department prescribed in the	have been purchased.	
	curriculum.		
6.	Resolved to purchase reputed	Journals and Magazines have	
0.	Journals/Magazines for each Research	been subscribed to for the use	
	Department.	by The Research Departments.	
7.	Resolved to motivate the PG students to	The Curriculum Development	
	appear for GATE / CSIR / UGC-NET/	Cell and The Career Guidance	
	TOEFL/ IELTS Examinations.	Cell organized GATE – JAM	
		Examination Awareness	
		Programme on 21.09.2024.	
8.	Resolved to motivate the Commerce students	The Department of Commerce	
	to appear for CA Foundation Course / ICWA	organized A Workshop on Zoho	
	/ CA Examinations.	Books from 05.03.2024 to	
		07.03.2024. An MOU has been	
		signed with Zoho Corporation	
		Chennai, by the Department.	
9.	Resolved to organize Training Programmes /	A Five-Day Faculty	
	Faculty Development Programmes to	Development Programme was	
	Teaching and Non-Teaching Staff.	conducted from 17.02.2024 to	
		22.02.2024 for Faculty	
		Members. A Three-Day	
		Training Programme for the	
		Non- Teaching Staff was conducted from 17.02.2024 to	
		20.02.2024.	
10.	Resolved to conduct Green Audit / Energy	Energy, Environment and	
	Audit / Water Audit / Waste Audit / Gender	Green Audits were conducted	
	Audit once two years.	on 08.03.2024 & 09.03.2024.	
11.		It is under discussion.	
	Resolved to collect the API Appraisals from the staff members at the end of every year		
	the staff members at the end of every year.		





(Autonomous)

Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle • An ISO 9001:2015 Certified Institution

12.	Resolved to increase the percentage of the	Efforts are taken to increase the
	total strength of the students from 80% to	percentage of student
	90%,	enrollment.
13.	Resolved to maintain the Faculty-Student	It is maintained.
	Ratio (for the sanctioned strength) at 1: 20.	
14.	Resolved to appoint Deans of Commerce,	It is under discussion.
	Women's Welfare, Part – V Programmes and	
	Deans of Hostel Administration.	
15.	Resolved to depute Associate Deans for a	It is under discussion.
	few portfolios.	
16.	Resolved to introduce the new Programmes	B.Sc. Data Science and B.Sc.
	such as B.Sc. Data Science, B.Sc. Artificial	
	Intelligence and Cyber Security, M.A.	Costume and Designing are
	Economics, M.A. Tamil, B.A. Corporate	
	Secretaryship, B.Sc. Physical Education in	
	the coming years.	
17.	Resolved to upgrade the Departments of	It is under discussion.
	Tamil, Arabic, Economics and Nutrition and	1
	Dietetics as Research Centres.	
18	the second s	f It is under discussion.
	Rs. 50,000/- and Rs. 1,00,000 for the	e
	Research Departments of Arts and Science	s
	respectively	
19	9. Resolved to provide seed money for th	e It is under discussion.
students whose Projects have not bee		n
	approved by TNSCST/ICSSR.	
20	. Resolved to create an App with features/tab	s
	such as	A meeting was conducted on 21.08.2024 to discuss Software
	i) Staff login, Reports Timetable/ Lesson Plans	
	Timetable, Lebben	1 the magazed
	Fublications / Transme	
	Recognitions	~





(Autonomous)

• Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle • An ISO 9001:2015 Certified Institution

		Efforts are taken to increase the	
12.	Resolved to increase the percentage of	c student	
	total strength of the students from 80% to	percentage	
1 1	90%,	enrollment.	
12	Resolved to maintain the Faculty-Student	It is maintained.	
13.	Ratio (for the sanctioned strength) at 1: 20.		
	Resolved to appoint Deans of Commerce,	It is under discussion.	
14.	Women's Welfare, Part – V Programmes and		
	Deans of Hostel Administration.		
		It is under discussion.	
15.	Resolved to depute Associate Deans for a		
	few portfolios.	B.Sc. Data Science and B.Sc.	
16.	Resolved to introduce the new Programmes		
	such as B.Sc. Data Science, B.Sc. Artificial		
	Intelligence and Cyber Security, M.A.		
	Economics, M.A. Tamil, B.A. Corporate		
	Secretaryship, B.Sc. Physical Education in	2025-2020 onwards.	
	the coming years.		
17	10		
	Tamil, Arabic, Economics and Nutrition and		
	Dietetics as Research Centres.		
18	1 5 ;		
	Rs. 50,000/- and Rs. 1,00,000 for the		
	Research Departments of Arts and Sciences	S	
	respectively.		
	9. Resolved to provide seed money for the		
	students whose Projects have not been	n	
20	approved by TNSCST/ICSSR.		
20	and the treate all ripp with reaches had		
	such as	A meeting was conducted on	
	i) Staff login, Reports Timetable/ Lesson Plans		
	Publications / Awards and		
	Recognitions / Awards and Recognitions	SF-F	
		·	





(Autonomous)

• Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle • An ISO 9001:2015 Certified Institution

		Received/ e-Content of the	
		faculty etc.	
	ii) Students' Attendance		
		iii) Library details including N-	
		List, e-Journals, e-Books,	
		Magazines etc.	
		iv) Examination related details	
		such as Examination	
		Schedules, previous year's	
		question papers etc.	
		v) Circulars and Announcements	
		vi) Event Management with details	
		of various activities of the	
		Departments, Part-V, Sports	
		and Physical Education, Youth	
	Welfare, Fine Arts etc.		
ļ	vii) Syllabi with POs/PSOs/Cos.		
	21.	Resolved to create a Science Hub.	It is under discussion.
	22. Resolved to establish Sadakathullah Appa		It is under discussion.
		College Development Council (SACDC)	
		comprising Administration Heads.	
		comprising Administration reads.	
	23.	Resolved to Construct Classrooms,	Additional Classrooms are
		Additional Laboratory for the Departments of	being constructed on the First
		Chemistry and Physics to accommodate	Floor of the College Main
		Laboratory Sessions of PG Programmes and	Building.
		Allied Courses.	





(Autonomous)

Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle • An ISO 9001:2015 Certified Institution

Γ			A requisition has been made to
			The Managing Committee to
			upgrade the Laboratories.
F	24.	Resolved to construct a ramp to connect the	It is under discussion.
		Second Floor.	
T	25.	Resolved to construct a separate block for	A separate hall has been
		Placement and Training Cell, Sadakath	provided to carry out Training
		Academy etc.	and Placement Activities.

0 mect Dr. S. Mohamed Haneef

Coordinator, IQAC

Ðr. S.M. Abdul Kader

–Đr. S.M. Abdul Kad

Principal





(Autonomous)

• Reaccredited by NAAC at an A++ Grade with a CGPA of 3.56/4.0 in the IV Cycle • An ISO 9001:2015 Certified Institution

### **Resolutions – Steering Committee Meeting (02.02.2024)**

The following resolutions were made at the Steering Committee Meeting held on 02.02.2024 at the Auditorium.

Twenty three members of the Steering Committee were present.

#### **Resolutions:-**

The following resolutions have been made at the meeting:

1.	Resolved to introduce a million and at the meeting:
	Resolved to introduce a minimum of Two Value - Added Courses by every Department with a minimum of 30 teaching hours.
2.	Resolved to conduct Two CIA Tests per semester with a duration of one and a half hours each.
3.	Resolved to fix the duration of External Examinations of Courses offered such as NME (Excluding Practical Courses), Value Education and Environment Studies as two hours.
4.	Resolved to encourage the faculty to apply for Minor / Major Research Projects with Funding Agencies.
5.	Resolved to purchase Textbooks / Reference books for each Department prescribed in the curriculum.
6.	Resolved to purchase reputed Journals/Magazines for each Research Department.
7.	Resolved to motivate the PG students to appear for GATE / CSIR / UGC-NET/ TOEFL/ IELTS Examinations.
8.	Resolved to motivate the Commerce students to appear for CA Foundation Course / ICWA / CA Examinations.



Page 1



	<u>_</u>			
(A	uto	nor	mo	us)

- Poor	cResolvellAGabagattizedTwithningProgrammes/ Faculty Development Programmes
•9 lead	
	to Teaching and Non-Teaching Staff.
10.	Resolved to conduct Green Audit / Energy Audit / Water Audit / Waste Audit/
	Gender Audit once two years.
11.	Resolved to collect the API appraisals from the staff members at the end of
	every year.
12.	Resolved to increase the percentage of the total strength of the students from
	80% to 90%,
13.	Resolved to maintain the Faculty-Student Ratio (for the sanctioned strength) at
	1: 20.
14.	Resolved to appoint Deans of Commerce, Women's Welfare, Part - V
	Programmes and Deans of Hostel Administration.
15.	Resolved to depute Associate Deans for a few portfolios.
16.	Resolved to introduce new Programmes such as B.Sc. Data Science, B.Sc.
	Artificial Intelligence and Cyber Security, M.A. Economics, M.A. Tamil, B.A.
	Corporate Secretaryship, B.Sc. Physical Education in the coming years.
17.	Resolved to upgrade the Departments of Tamil, Arabic, Economics and
	Nutrition and Dietetics as Research Centres.
10	
18.	Resolved to provide a contingency amount of Rs.50,000/- and Rs. 1,00,000 for
	the Research Departments of Arts and Sciences respectively.
19.	Resolved to provide seed money for the students whose Projects have not been
	approved by TNSCST/ICSSR.
· · ·	



Page 2



		(Autonomous)	
2	Reacci Roms o by ord A	Cache Ate and Apply avoid A features/rabs & Gerlas An ISO 9001:2015 Certified Institution	
	i)	Staff login, Reports, Timetable/ Lesson Plans / Publications /	
		Awards and Recognitions / Grants Received/ e-Content of the	
		faculty etc.	
	ii)	Students' Attendance	
	iii)	Library details including N-List, e-Journals, e-Books, Magazines	
		etc.	
	iv)	Examination related details such as Examination Schedules,	
		previous year's question papers etc.	
	v)	Circulars and Announcements	
	vi)	Event Management with details of various activities of the	
		Departments, Part-V, Sports and Physical Education, Youth	
		Welfare, Fine Arts etc.	
	vii)	Syllabi with POs/PSOs/Cos.	
21.	Resolved to	create a Science Hub.	
22.	Pagaluat 4		
<i>LL</i> .		establish Sadakathullah Appa College Development Council	
	(SACDC) comprising Administration Heads.		
23.	Resolved to Construct Classrooms, Additional Laboratory for the Departments		
	of Chemistry and Physics to accommodate Laboratory Sessions of PG and		
	Allied Course		



Page 3



(Autonomous)

2Acade Retro by ed 40 aconstruct avrith ABCRO eto Antes Exolar ANSA 9001:2015 Certified Institution

25. Resolved to construct a separate block for Placement and Training Cell,

Sadakath Academy etc.

< 1meette.

Dr. S. Mohamed Haneef Coordinator, IQAC

Dr. S.M. Abdul Kader

JII SIMI ADUUI

Principal



Page 4

Rahmath Nagar, Tirunelveli-627 011. Ph : 0462-2540763 E-mail: principal@sadakath.ac.in, Website : www.sadakath.ac.in